

**FMCS**FEDERAL MEDIATION &  
CONCILIATION SERVICE

## SPEAKER'S BIO



### **BRITTNEY C. HOWARD**

COMMISSIONER,  
FEDERAL MEDIATION AND CONCILIATION SERVICE

Brittney C. Howard is a Commissioner with the Federal Mediation and Conciliation Service (FMCS). She joined the agency in March of 2018 and currently serves in the Cleveland, Ohio field office. In this role, Ms. Howard aids in the resolution of labor and management disputes by providing collective bargaining mediation and grievance mediation services. Ms. Howard also provides training tailored to parties' needs and covering a variety of labor and management topics, including labor/management committees, contract administration, grievance processing, steward/supervisor relationship building, interest-based problem solving, and consensus decision making.

Prior to her appointment with the FMCS, Ms. Howard represented public sector employees in the State of Ohio in the capacity of Staff Representative for AFSCME Ohio Council 8. During her tenure with AFSCME, Ms. Howard served as chief spokesperson for collective bargaining negotiations of bargaining units ranging in size from twenty employees, to over 1,800 employees. In addition to collective bargaining negotiations, Ms. Howard served as lead advocate in grievance hearings, arbitrations, administrative hearings, and fact-finding hearings.

Ms. Howard is a licensed attorney in the State of Ohio. She earned her Bachelor's degree in Business Administration from Ohio University and obtained her Juris Doctorate from Cleveland-Marshall College of Law (Cleveland State University).